



"Society 4.0 – Digital Age and Artificial Intelligence are driving the Change of Societies and Organizations"

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I. The Age of Artificial Intelligence

- The Rise of Artificial Intelligence and its Relation to 4.0
- Intelligent Self-learning Systems

II. Society 4.0 and Work 4.0

- Changes of the Occupational Areas
- Organizational Changes and Platform Economies
- Artificial Intelligence changes Society

III. Summary and Outlook

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The Rise of Artificial Intelligence and its Relation to 4.0 Breakthroughs

Communication technology
bandwidth and computational power

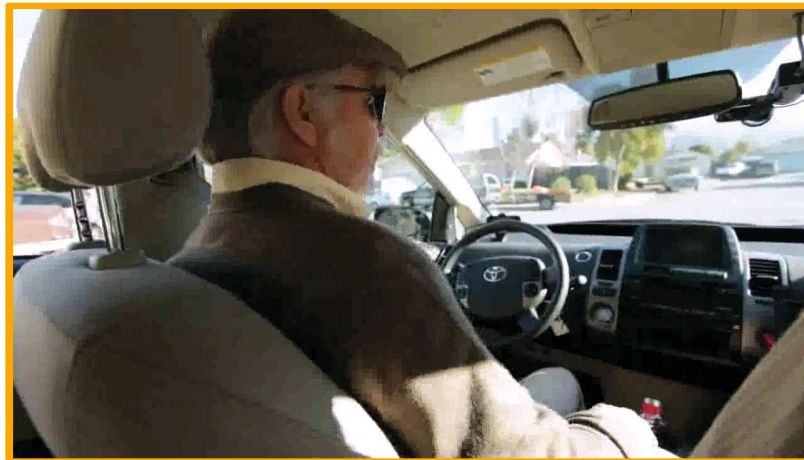
Embedded systems
miniaturization

Semantic technologies
information integration

Artificial intelligence
behavior and decision support

Watson
2011

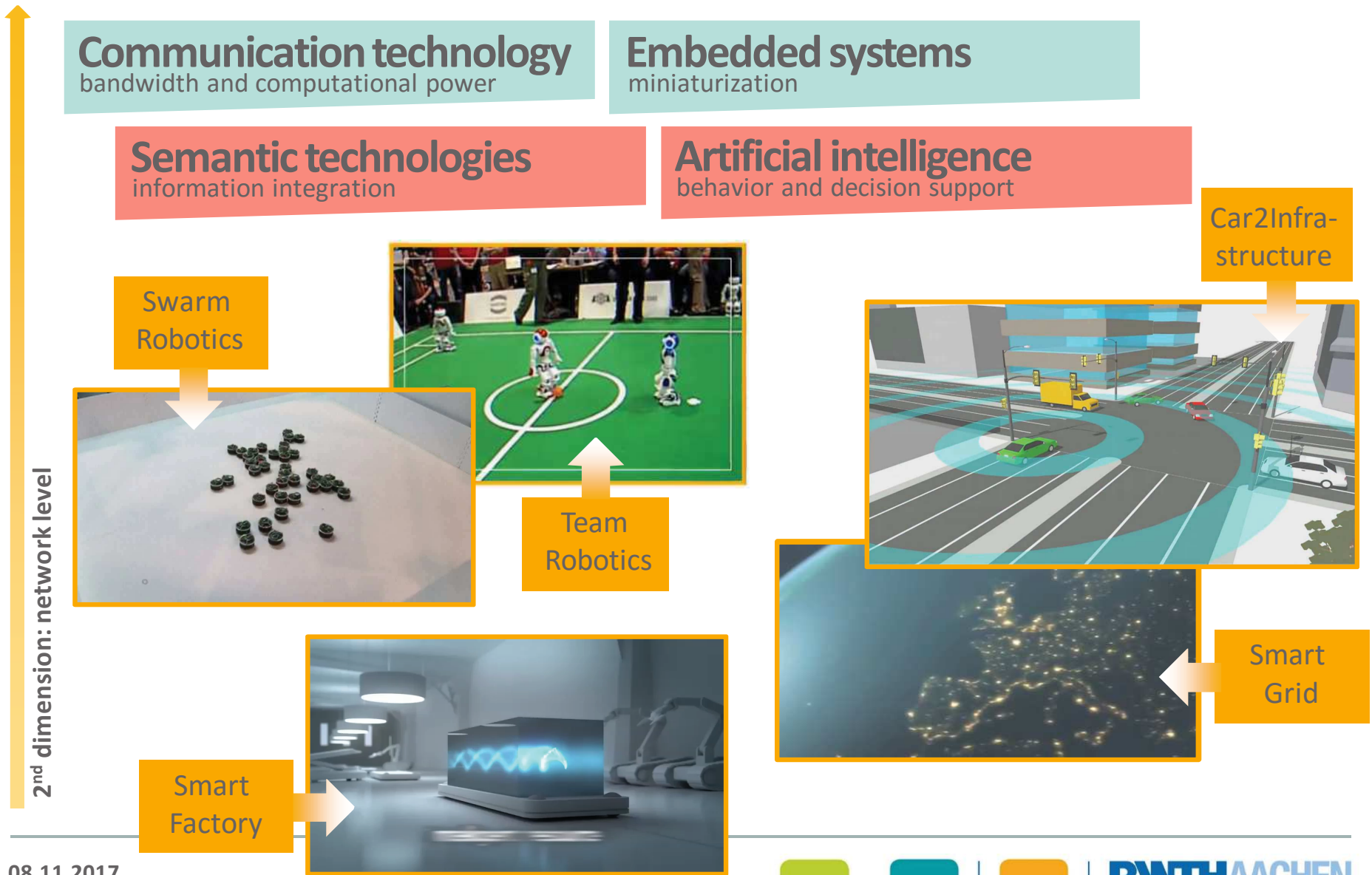
Google Car
2012



→ Systems of “human-like” complexity

1st dimension: complexity level

The Rise of Artificial Intelligence and its Relation to 4.0 Breakthroughs

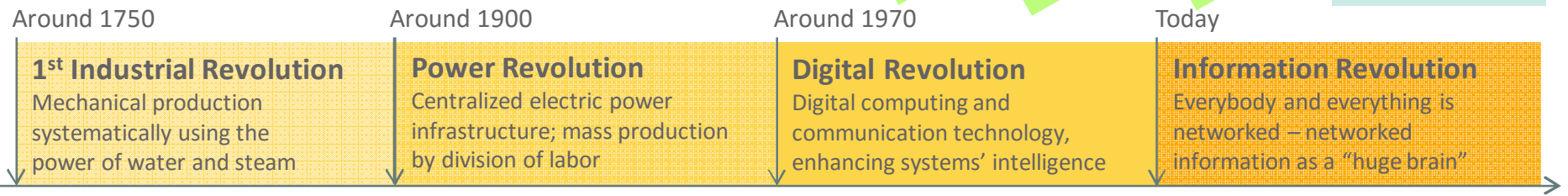
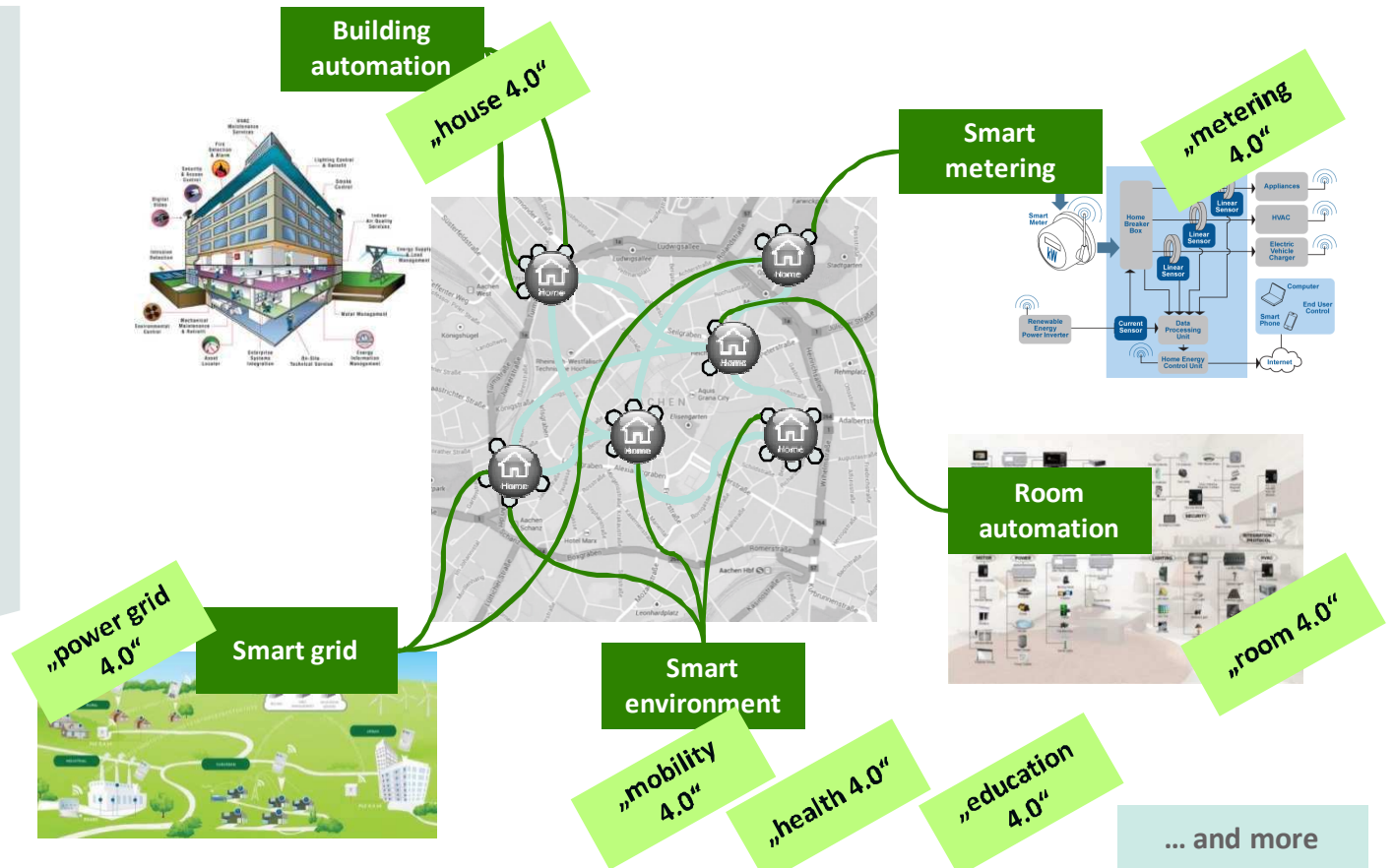


The Rise of Artificial Intelligence and its Relation to 4.0

“Information Revolution” – Not reducible to Industry 4.0

“Industry 4.0 will address and solve some of the challenges facing the world today such as resource and energy efficiency, urban production and demographic change.”

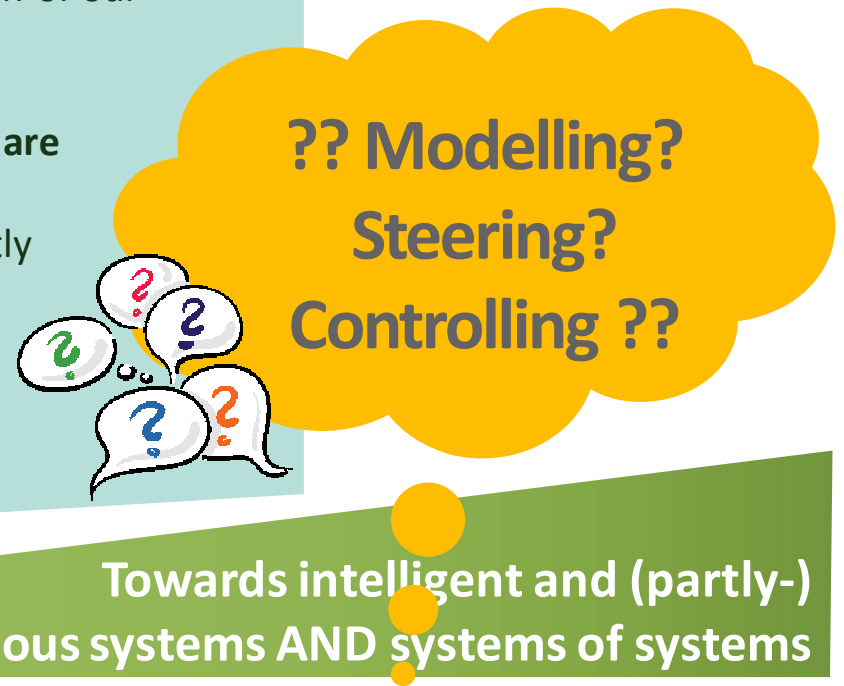
Henning Kagermann et.al.,
acatech, 2013



The Rise of Artificial Intelligence and its Relation to 4.0

And how do these systems work?

- **In the past, technological systems have been the “image” of ourselves:** we did the design, the construction, the programming. The products “behaved” accordingly – as an extension of our imagination.
- **For the first time ever, we are facing systems which are capable of learning – even with consciousness.** Self-learning systems do not any longer stick to exactly the behavior they were designed with. We do not know exactly when and what they learn. However, to restrict the learning process to its “deterministic parts” would destroy most of their potentials.



Towards intelligent and (partly-) autonomous systems AND systems of systems

Around 1750

1st Industrial Revolution

Mechanical production systematically using the power of water and steam

Around 1900

Power Revolution

Centralized electric power infrastructure; mass production by division of labor

Around 1970

Digital Revolution

Digital computing and communication technology, enhancing systems' intelligence

Today

Information Revolution

Everybody and everything is networked – networked information as a “huge brain”

The Rise of Artificial Intelligence and its Relation to 4.0

The vendor change around „cars“

Characteristics of Industrial Revolutions: The vendor change



Latest version of Google's self driving car (Huffington Post, 28.5.2014)



Sony announced autonomous car in 2015, based on their experience in visual sensors

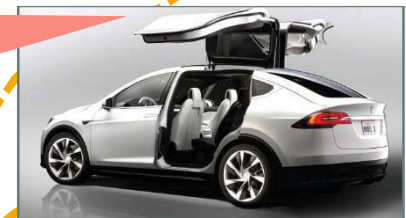
SONY



Ford 021C concept car 2012, designed by Newson now at Apple (1999)



Apple Inc.



Tesla X 2015, other Teslas since 2006; Forbes: "most innovative enterprise"

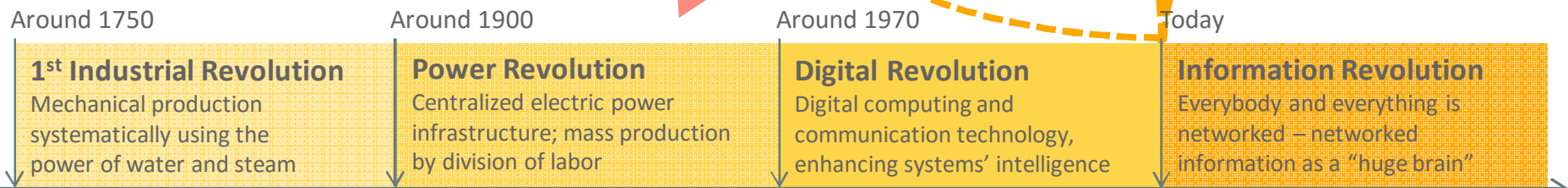


Google: First autonomic car with street license, 2012

Google

Car specialists? – No.

- Connectivity & data specialists.
- Energy & sensor specialists.



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Apple Inc.



Tesla X 2015, other Teslas since 2006; Forbes: "most innovative enterprise"

Google

An autonomous car is more like a computer on wheels than a car which includes one or many computers.



Google: First autonomic car with street license, 2012

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Can machines learn to predict future states? To optimize tasks themselves?...

? **YES, THEY CAN!**

And if so, how can they do it? And can it be used in “real-world applications”?

→ How do machines learn?



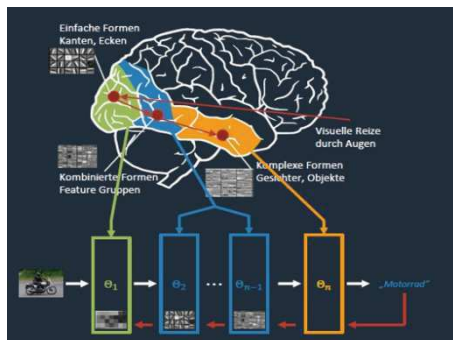
A –
**Learning by observations
and explanations**

→ Data-driven
learning



B –
**Learning by doing -
reinforcement learning**

→ Trial-and-error
learning



C -> Deep Learning

→ Deep Learning connected with Big Data is the breakthrough:
The machine knows what it is and what it wants; it is learning and reflecting its behavior



A “real-world application” – Warp knitting machine



How does the Warp Knitting Machine learn? With 200 Agents designed with the democratic principle of Separation and Division of Power

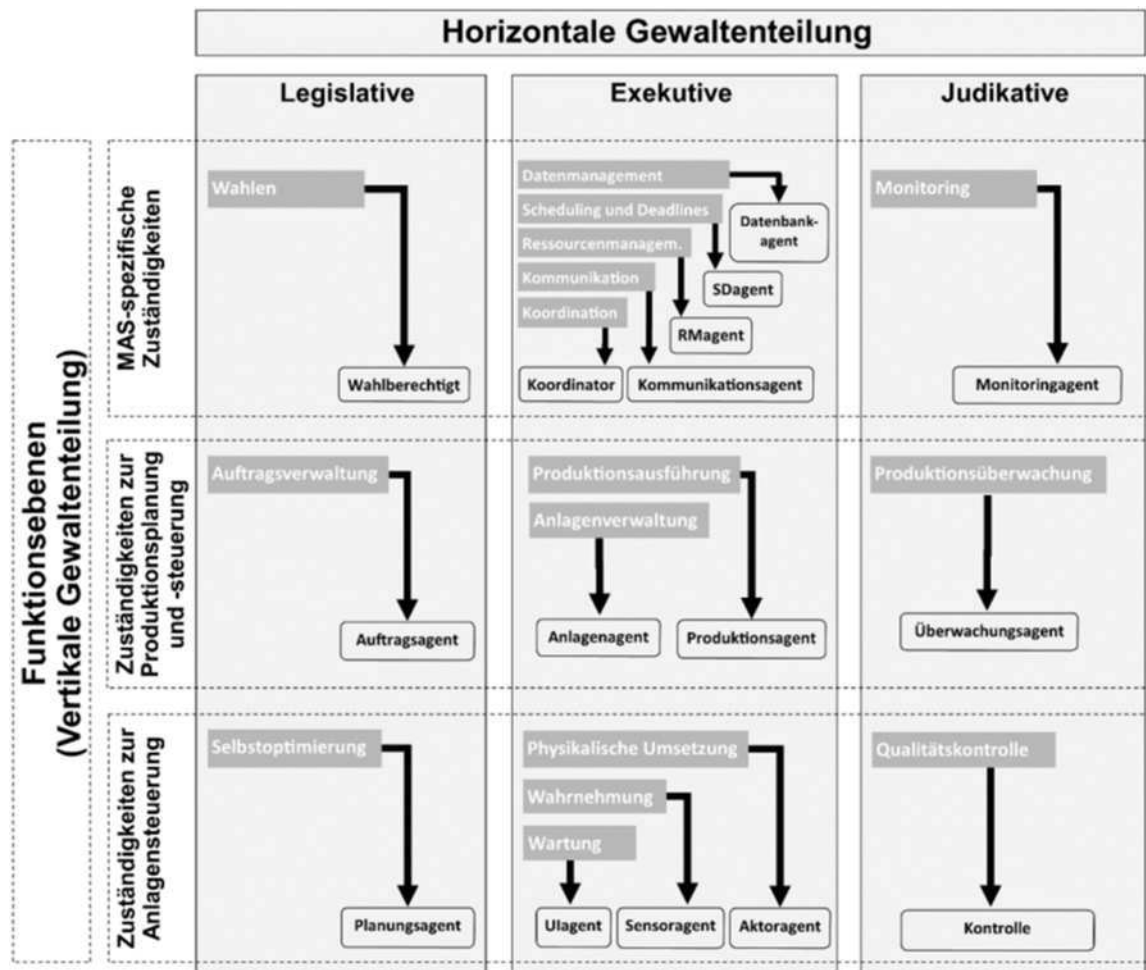


Design:

- No SPS Control
- No human training of the machine
- All functions are defined for the 200 single board computers, acting als agents

Quelle: Dissertation **Bahoz Abbas**: Verteilte Multi-Agenten zur Planung und Steuerung von Produktionsumgebungen auf Basis der Gewaltenteilung und Gewaltenschränkung; Cybernetics Lab, RWTH Aachen, 2017

! A “real-world application” – Warp knitting machine



Result:

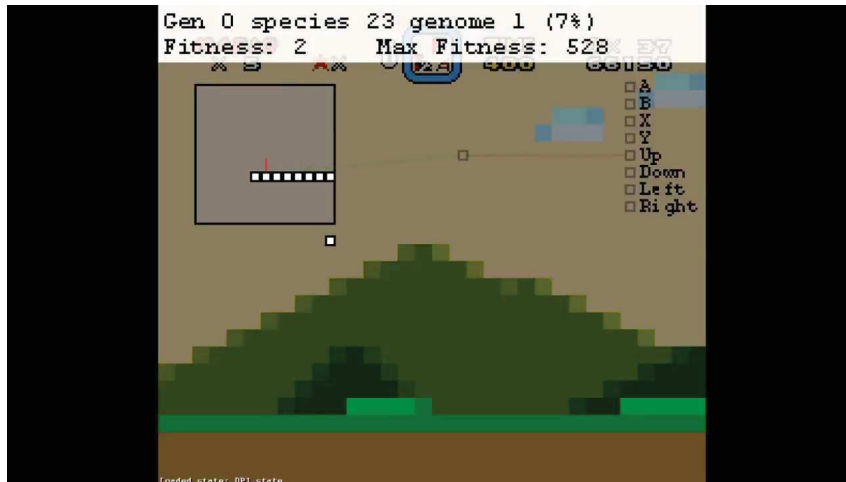
100% reliability of individual agents within 800 ms (200 trials) without any quality loss

!

Self Optimization of the clutch quality is being proved – no “human help” is necessary



The Super-Mario: The machine learns how to solve a level - using an intelligent trial-and-error approach and rewards to learn actions



[SethBling, 2015]

Neuroevolution of augmenting topologies (NEAT)

[Stanley, 2002]

- **Genetic algorithms on top of neural networks**
- At each **state** the system decides what **action** to do
- Actions are **rewarded** if Mario does not die in return
- Level progress by **evolving** neural networks

Reinforcement learning (R-learning)

is inspired by behaviorist psychology – maximizing the expected return by applying a sequence of actions at a current state (Minsky 1954)

Now, Human factor is

- reduced to very general, formal specifications of the neural network...
- However, human still influences the underlying representation model

Human factor is "very small"!

Intelligent Self-learning Systems

Example C – Deep Learning

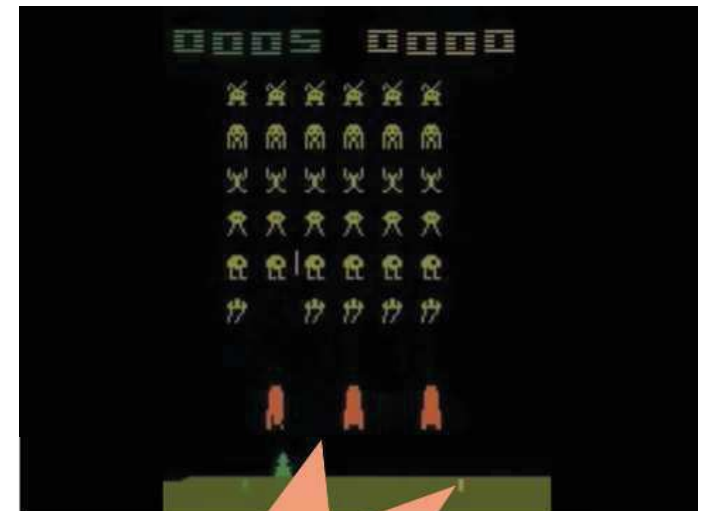
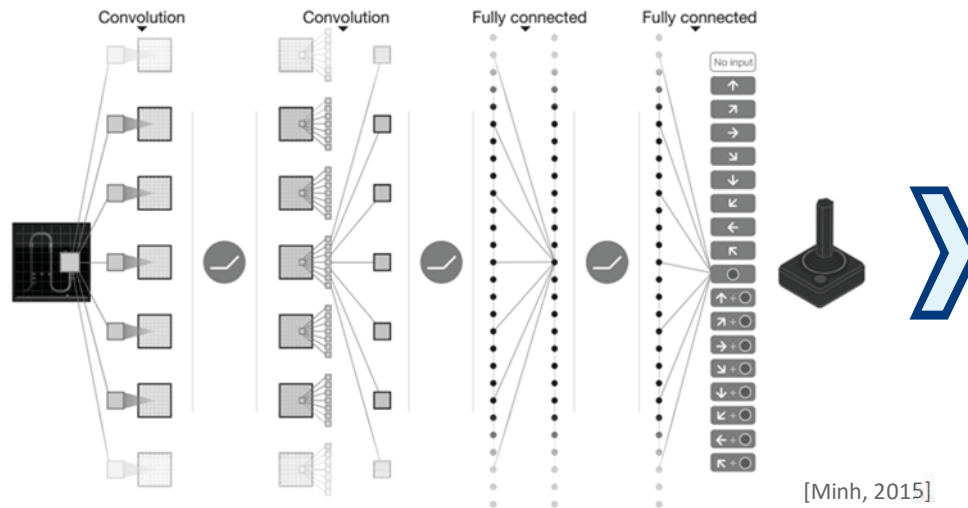
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“Today, computers are beginning to be able to **generate human-like insights into data**....
Underlying ... is the application of **large artificial neural networks** to machine learning, often referred to as **deep learning**.”
[Cognitive Labs, 2016]



Deep Q-Networks (also "deep reinforcement learning",
Q refers to the mathematical action-prediction-function behind the scenes...):
Learning directly from high-dimensional sensory input



- AI starts to develop strategies to beat the game
- Signs of “body consciousness”

Human factor
practically zero.

08.11.2017

Klaus Henning

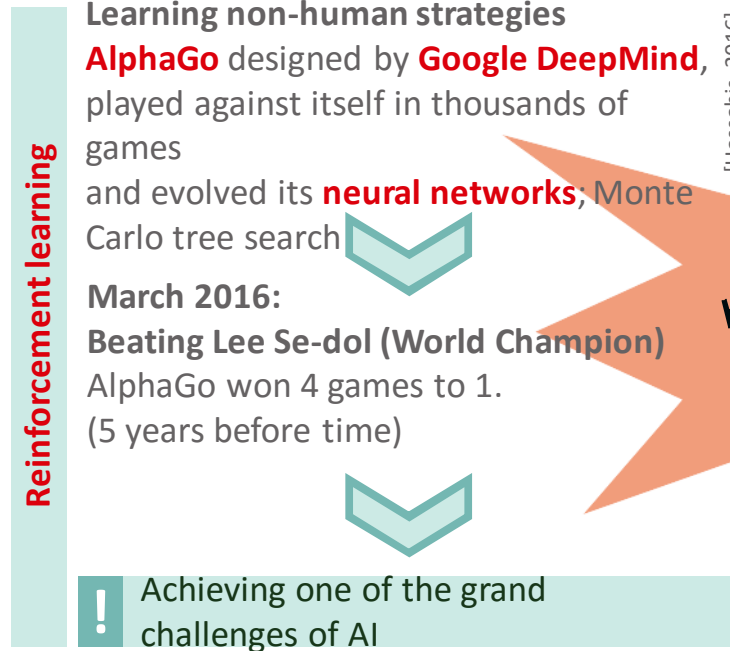
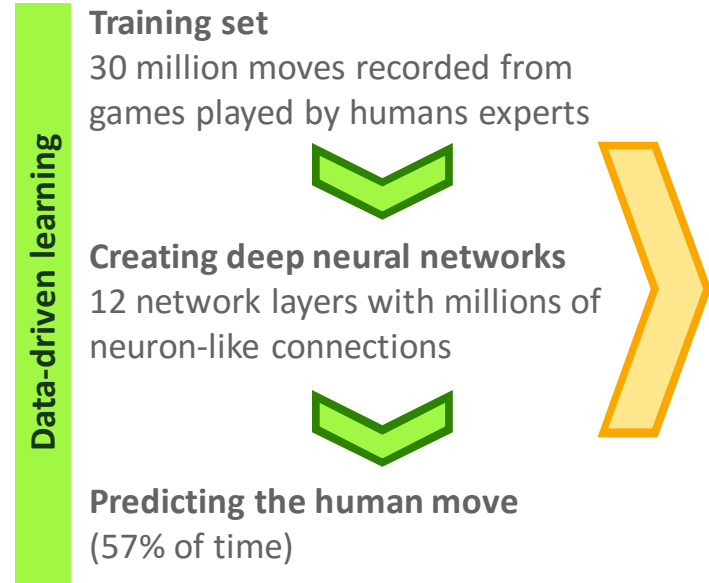


The creative artificial mind: AlphaGo Zero

! Go originated in China more than 2,500 years ago. As simple as the rules are, Go is a game of profound complexity. This complexity is what makes Go hard for computers to play, and an irresistible challenge to AI researchers. [adapted from Hassabis, 2016]



→ The problem: 2.57×10^{210} possible positions – that is more than the number of atoms in the universe, and more than a googol times (10^{100}) larger than chess.



[Hassabis, 2016]

By 19/10/2017, AlphaGo Zero has been introduced. ... Human factor practically zero.

Intelligent Self-learning Systems

Robotinos competition

<http://www.carologistics.org/>

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→ Mobile transportation robots from flexible routing

KBSG
Knowledge-Based Systems Group

FH AACHEN
UNIVERSITY OF APPLIED SCIENCES

IfU

IMA

ZLW



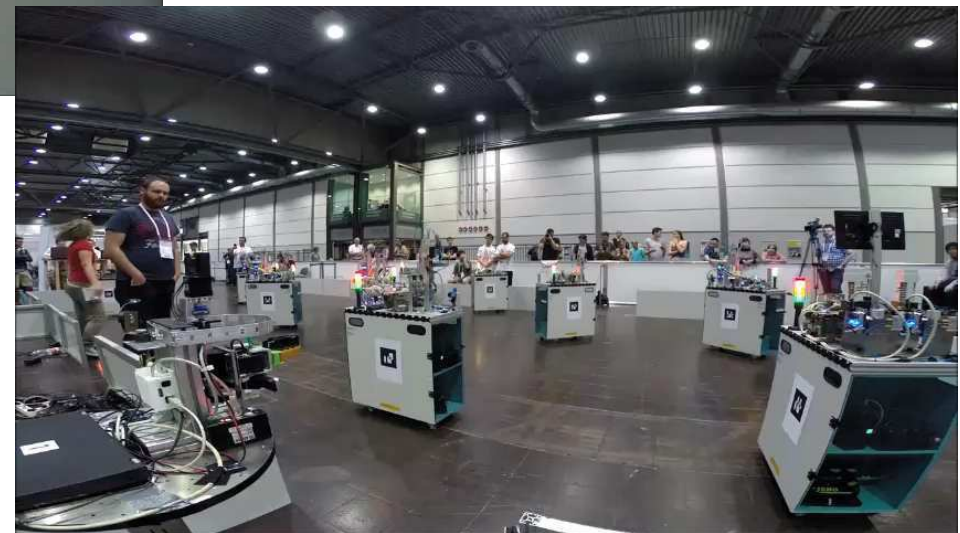
Competitions robocup:

2014 -2017:

4x Winner of the World Cup

Model of cooperative learning:

- Totally decentralized
- Strong cooperation
- No "hard coded components"
- Intense information sharing
- Cooperative decision making
- Re-planning during tasks



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Picture: IfU an der RWTH Aachen, Jahresbericht 2016

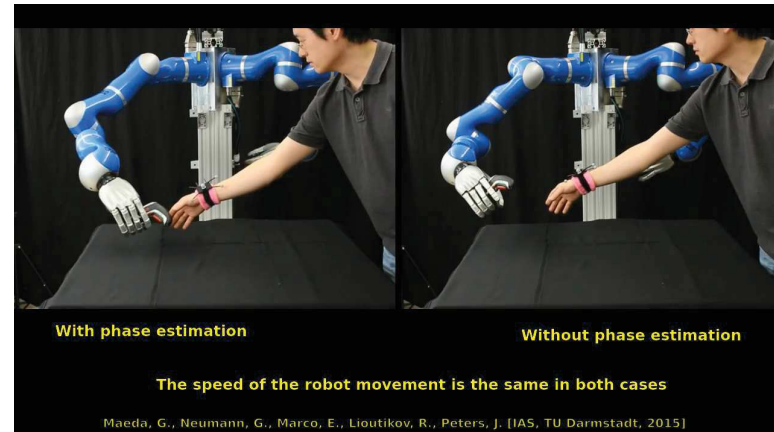
Intelligent Self-learning Systems

There are lots of industrial applications

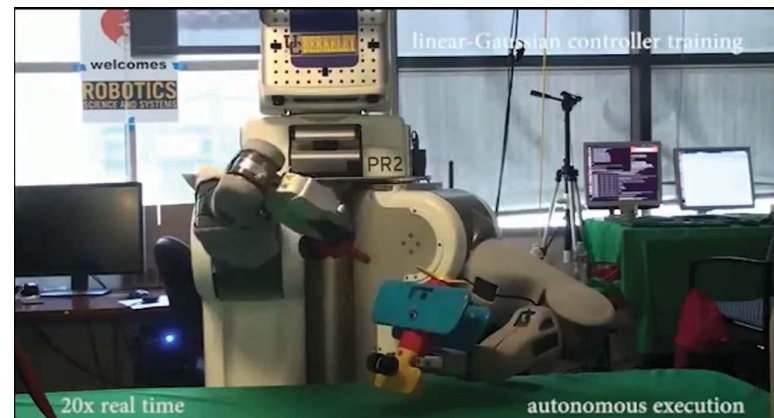


learning and optimization of motions

[Intelligent Autonomous Systems, 2015]



“pro-training” for human-machine interaction



learning and executing complete assembly tasks

[UC Berkeley, 2015]



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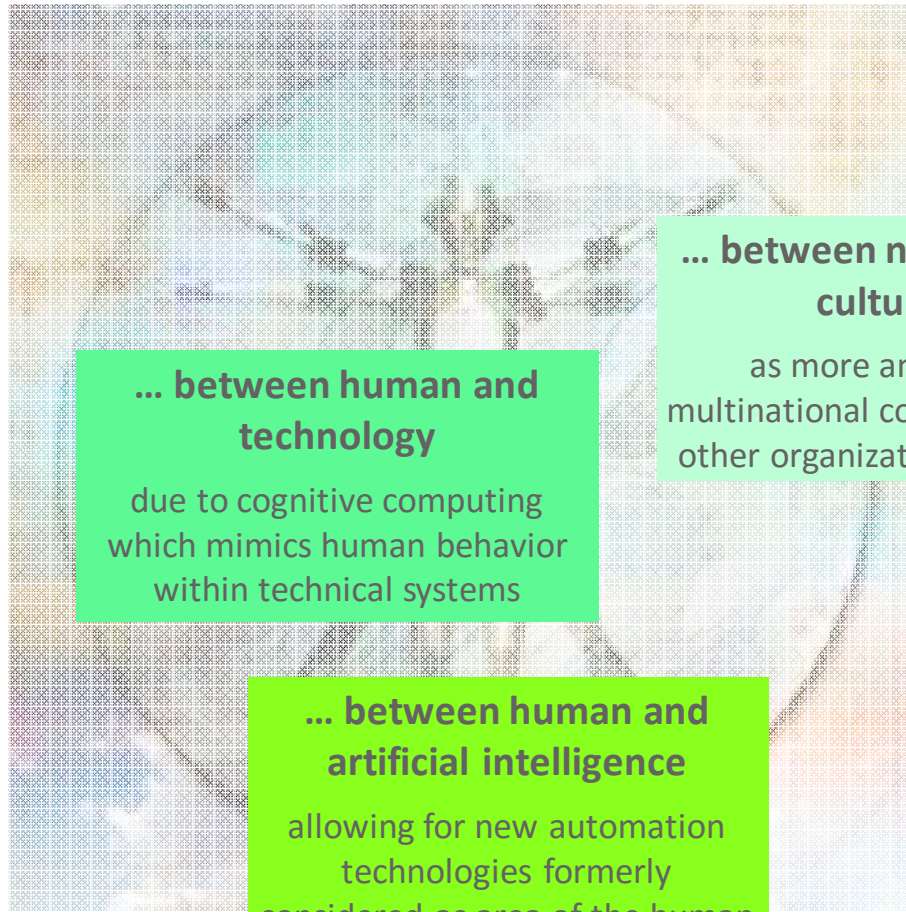
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Changes of the Occupational Areas

Dislimitation if “work” and “life” ...

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... between human and technology

due to cognitive computing which mimics human behavior within technical systems

... between human and artificial intelligence

allowing for new automation technologies formerly considered as area of the human

... between nations and cultures

as more and more multinational companies and other organizations emerge

... between different organizational areas

as e.g. production, intralogistics and external logistics, structures getting “fluid”

... between different scientific fields

driven into interdisciplinarity as a large number of new subjects can not be classified along “the old lines”

... between virtuality and reality

due to through ubiquitous communication channels and augmented and virtual reality

Changes of the Occupational Areas

The creative artificial mind changes all jobs

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White collar jobs

... are under massive change due to the enhancement in AI, here the impact often hits "middle class jobs"

Decentralized platforms

... with automated consensus models (e.g. block chain) take over complex administrative tasks e.g. in **judiciaries**



IBM Watson

High qualified jobs

... as e.g. health professionals face already the taking over through AI in certain fields by Watson, Google Flu, etc.



Social robots

... will become capable of taking over even complex tasks with personal presence as in **health or home care**



Autonomous systems

... as autonomous cars and more enhanced production technology will **change the blue collar** – low qualified as well

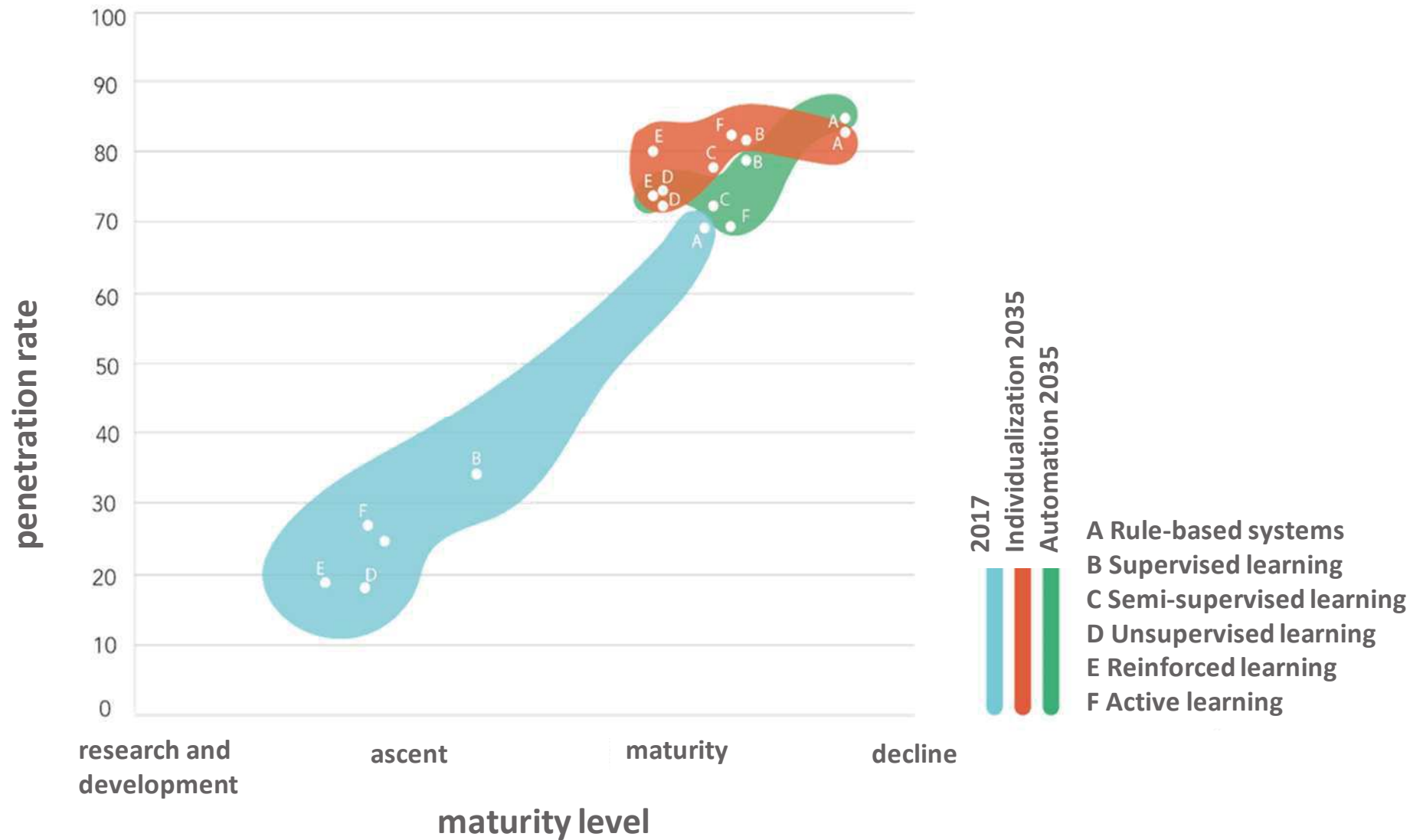


Virtual and augmented environments

... allowing for new **international players**, even in tasks requiring humans and presence

Changes of the Occupational Areas

AI influencing jobs



Changes of the Occupational Areas

Future Jobs

Virtual Manufacturing Engineer



Simulation of product lines for process optimization and cost reduction

Qualifications

engineering, manufacturing, process simulation, spatial and constructive imagination

Robotics- and Automation Specialist

Developing all software applications for data processing and control of robots

Qualifications

software skills, knowledge of robotics and automation



Digital Transformation Manager

Leads the digital project portfolio

Qualifications

management, strategic thinking and leadership skills



Predictive Maintenance Specialist

Preventive maintenance of machinery

Qualifications

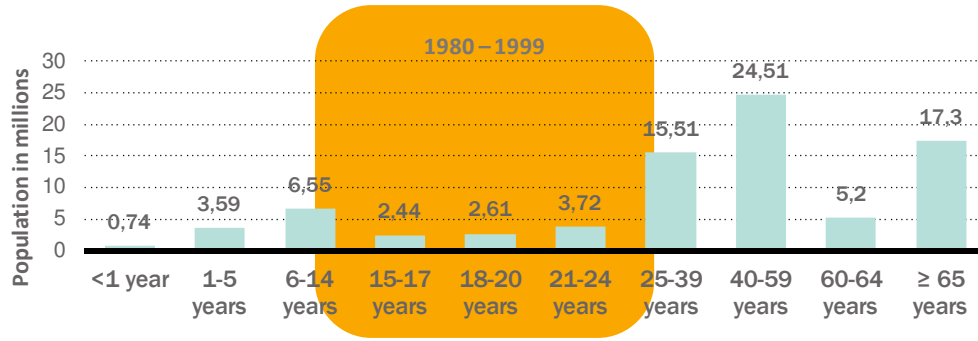
engineering, manufacturing, root cause analysis



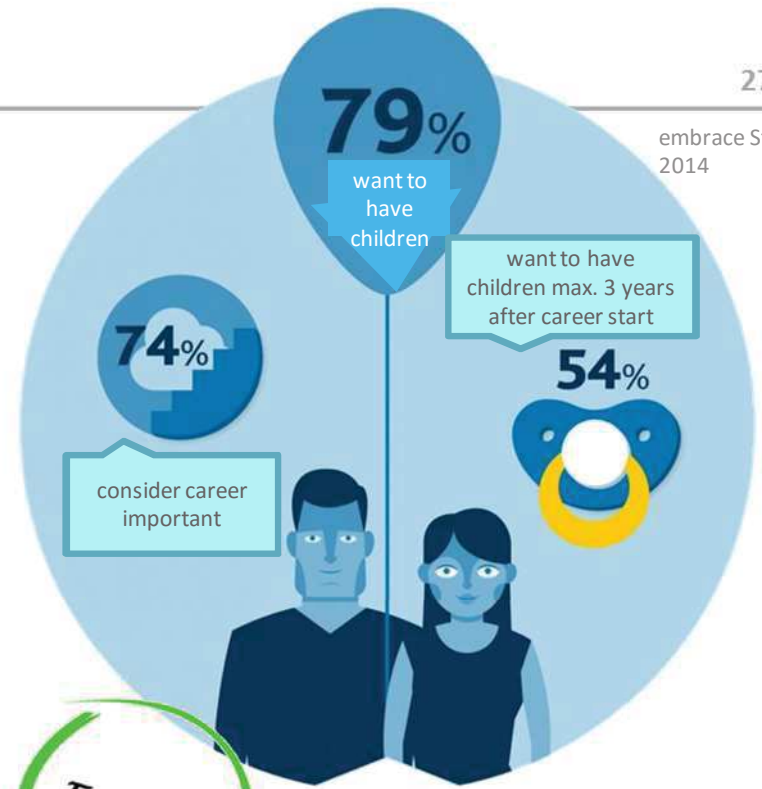
Changes of the Occupational Areas Gen Y entering the market

Statista (2015)

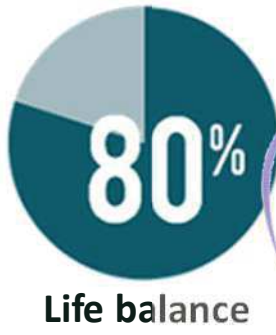
embrace Studie
2014



Z Y X



Expectations from the employer



ABSOLVENTA

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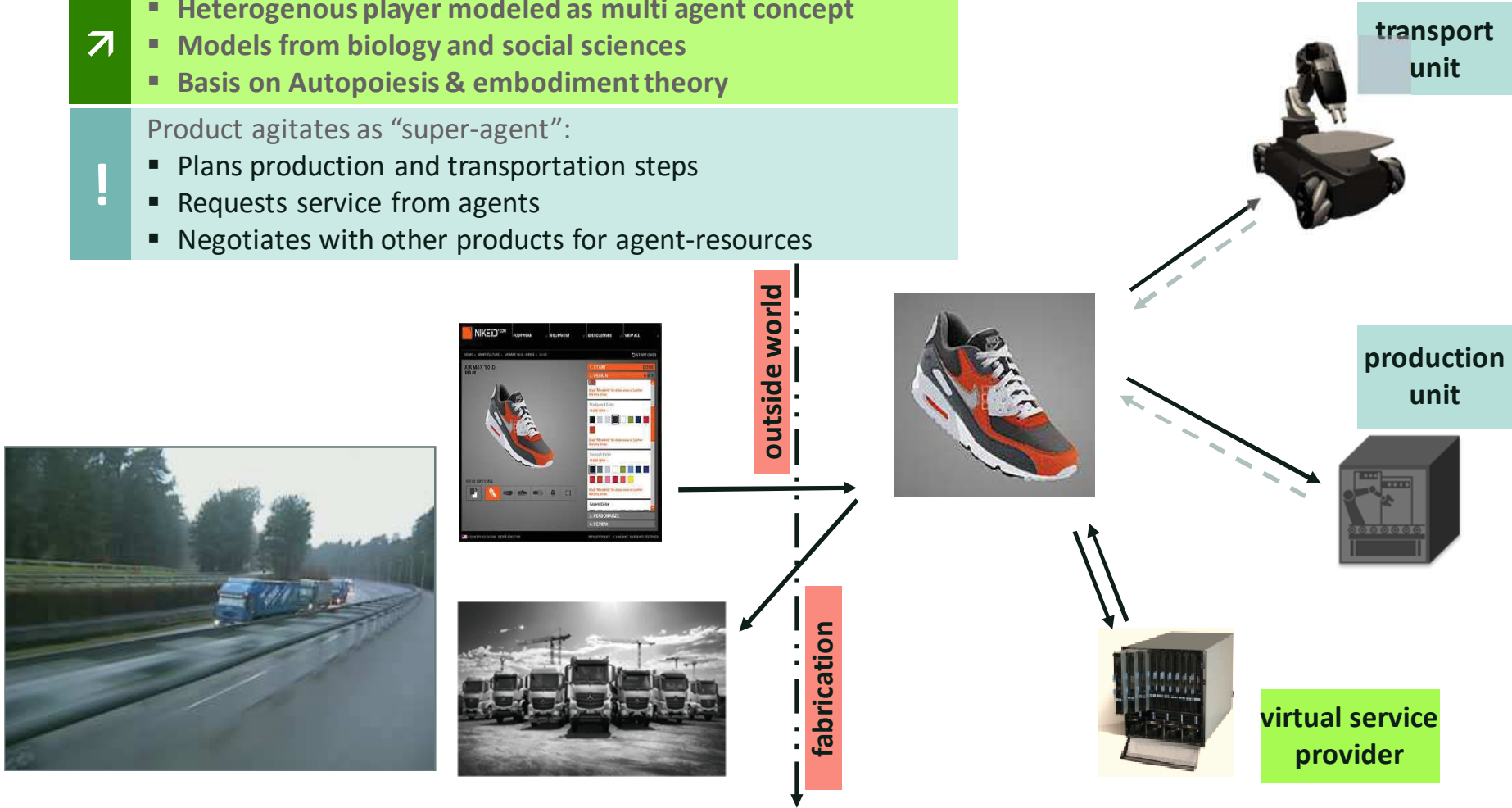
Organizational Changes and Platform Economies

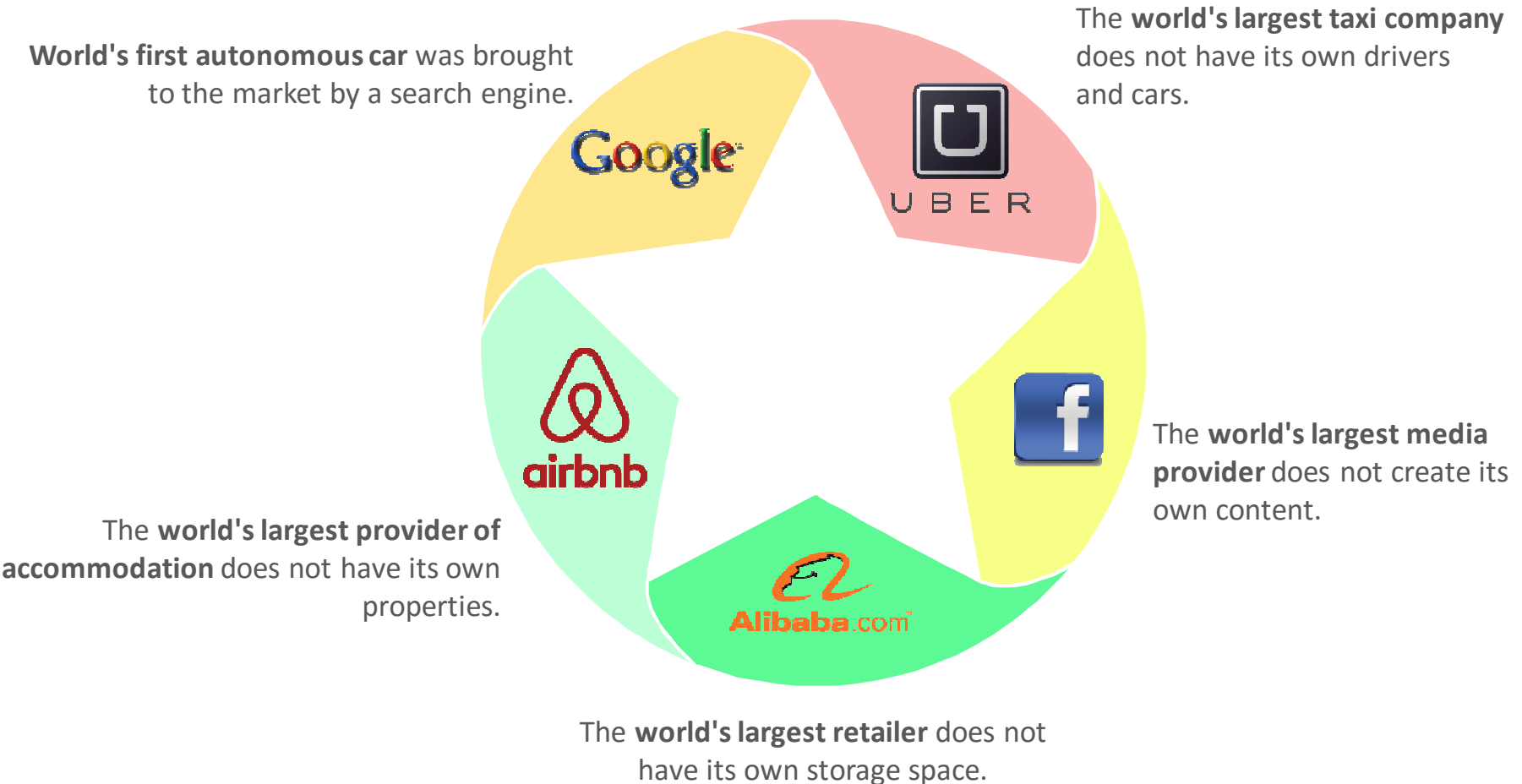
Towards decentralized lot size 1

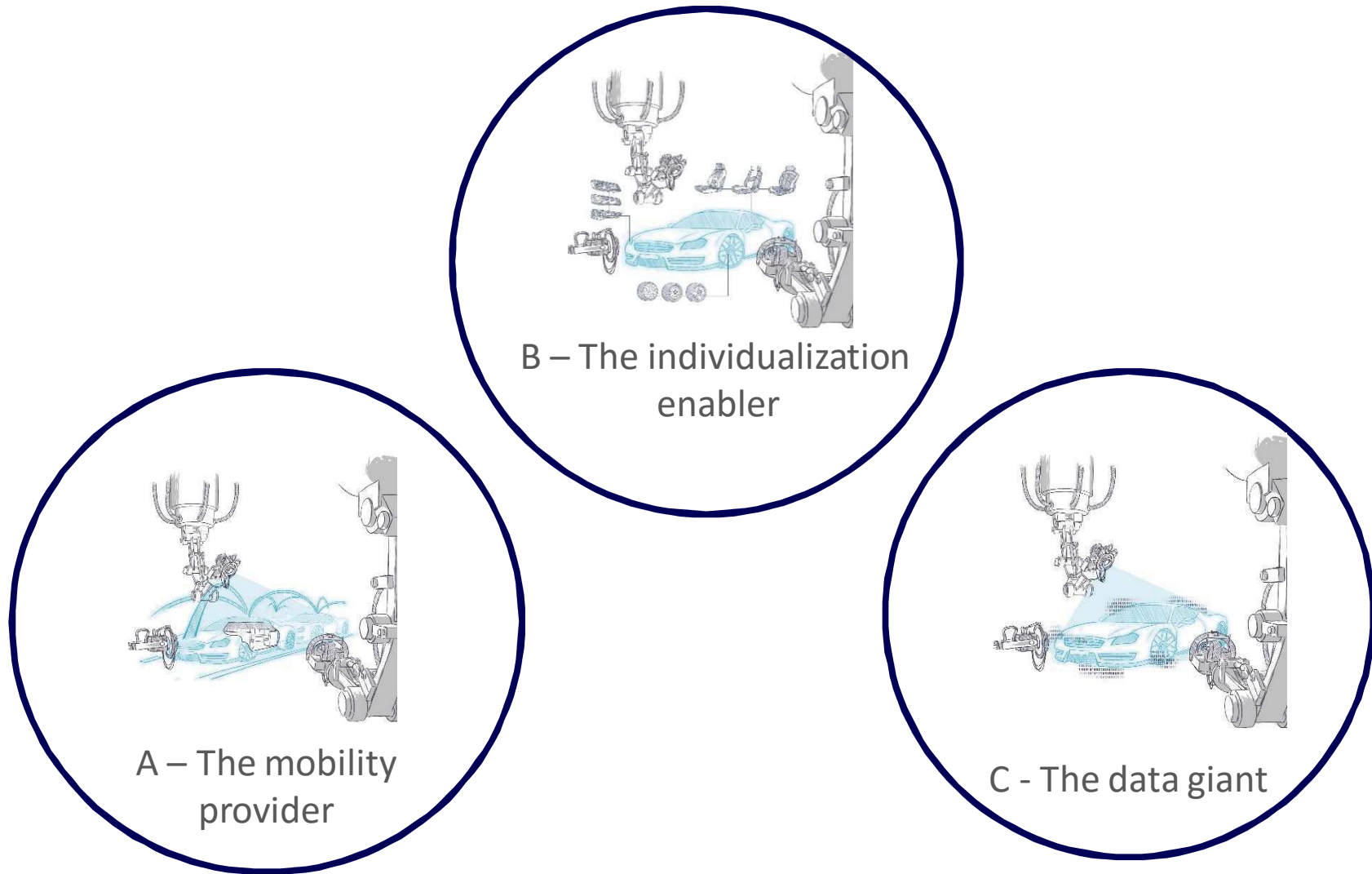
→ Organization forms on demand – individualized by client - initialized by product

- ↗ Heterogenous player modeled as multi agent concept
- Models from biology and social sciences
- Basis on Autopoiesis & embodiment theory

- ! Product agitates as “super-agent”:
- Plans production and transportation steps
- Requests service from agents
- Negotiates with other products for agent-resources







Extremszenario

Individualization

- Island production is the most important form of production
- Car not only transport but also work and living space
- High individuality & product diversity
- High demands on the adaptability of the production
- Processing of customer requests and product changes in real time
- Many non-routine activities through high product diversity

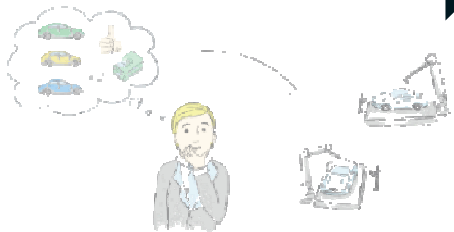
Extremszenario

Automation

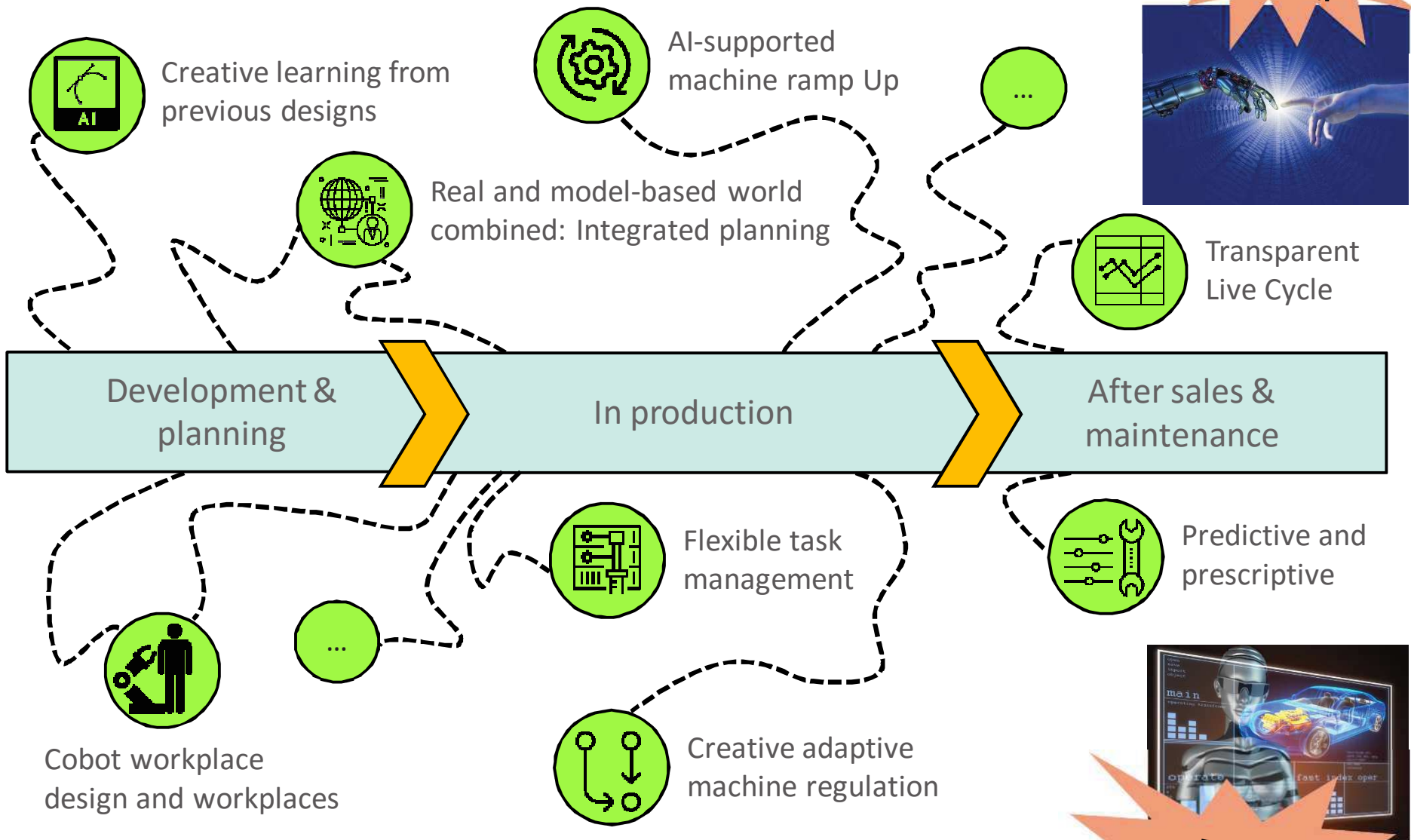
- Assembly line production is the most important form of production
- Value loss of status symbols car
- Increasing the importance of sharing concepts, especially in urban areas
- Former automotive manufacturers as mobility providers
- Increasing demand for standardized vehicles
- Establishment of highly autonomous systems
- Increase of routine assembly tasks

Reference Scenario

- Combine the advantages of assembly line and island production
- Increasing the importance of new mobility concepts
- Development of new business areas
- Constantly increasing demand for individual products
- Increase in human-robot collaboration



Organizational Changes and Platform Economies Along the production & supply chain...



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! **Field of work** is about to change due to the capability of technical systems and artificial intelligence to take over lots of tasks, which are so far performed by lawyers



! **New fields for new technologies**, e.g. insurances and other legal and ethical effects for autonomous cars, medical robots etc.



! **New questions around intangible properties**, e.g. intellectual property: due to speed of innovation and digitalization of information, new rules for open source, ...



! **New ethical questions for non-human systems**, either hybrids or purely technical ones (but with consciousness, emotions)



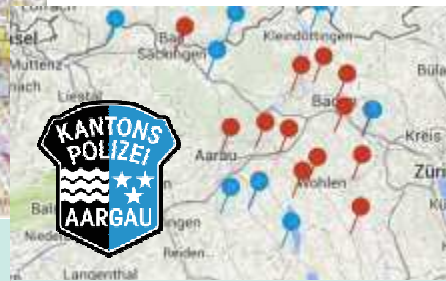
Artificial Intelligence changes Society

Changes to morality and ethical standards

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Predictive policing:
burglary pre-diagnostic



Predictive policing:
crime-alert agent

Prediction is based
on probability.
Is intention already
accusable?

Design of society:



- Changes induced by 4.0 create new processes and models
- Important questions in all political fields where “questions of justice” are addressed



Cars with morality:
collision optimization

Algorithms do - so far -
not design themselves.
Which legal structure and which
ethical codex are they based on?

08.11.2017

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On the long term, all technical objects in our world will become intelligent and will have self-awareness.

All essential technical objects will have a **life-long learning process**, interacting with their **“technical neighbors”** and with humans.

Design of society:



- **A new world has to be designed actively on the basis of our values – before it is irresponsibly designed by others.**

The omnipresent and discreet interaction between the digital shadows of technology and humans **will dominate all aspects of communication.**

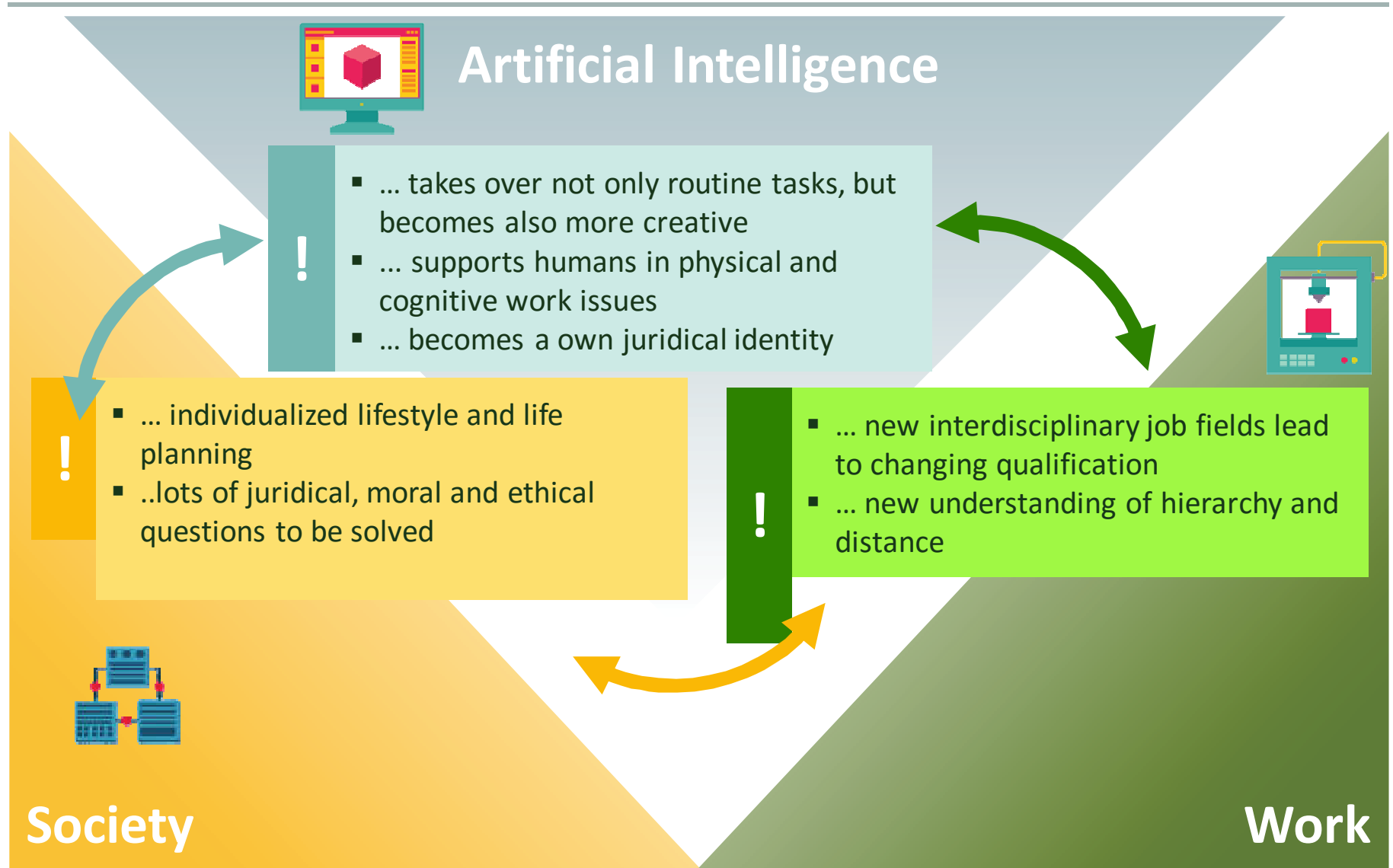
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At the time of Gutenberg the **mass media Book** Printing initiated a **large religious, societal and political change**

Machines, cars, objects of daily life will have their one consciousness. This is – as well as the just-in-time worldwide networking - a completely new dimension.

→ **The biggest disruptive innovation of society since Gutenberg (1450 - 1460) is happening just now**

This digital transformation towards **“digital agents, digital shadows, digital twins”** etc. is a global and local revolution. It will redesign all areas of our life extremely. It is unavoidable.

The digital universe with intelligent machines and networks – having self-awareness – **is a huge chance to reinvent our way of living, working and learning.**

We should manage this in a better way than our forefathers did during the time of Gutenberg and Luther.



Thank you!

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Thank you!